



A public meeting of the Governance and Nominating Committee of the Board of Directors of KIPP New Orleans Schools (“KNOS”) was held on December 12, 2024. The following members of the committee were present: Michael Balascio, Sherice Clark, Ileana Ledet and Jay Mussell.

There were no guests nor KNOS staff members present.

The meeting was called to order at 5:11 p.m.

Mr. Balascio welcomed members to the meeting. He presented a motion to approve the previous meeting minutes as well as the minutes from the August 24, 2023, meeting. A motion to approve was made by Jay Mussell and seconded by Ileana Ledet. The motion passed by unanimous voice vote.

Mr. Balascio then presented updates about the agenda items outlined below.

**KNOS Bylaws:** Members continued previous meeting discussion about potential changes to the bylaws, including establishing or re-establishing a committee that would be formally empowered to make comp decisions without a full board vote. Mr. Washington mentioned the prior Strategy and Leadership Committee, which was or could be composed of the Chair, Vice-Chair, and the heads of the other standing committees.

**Board Member Cultivation:** Mr. Balascio discussed the importance of member cultivation throughout the year and presented current members’ terms.

**Board survey:** The committee set a goal of circulating the engagement survey to the board and sending out for responses by EOY so that findings can be presented at the board retreat in January.

**Meeting cadence:** Members discussed having committee meetings in advance of each full board meeting.

Mr. Balascio concluded the meeting at 5:34 p.m.