KIPP New Orleans Board Meeting August 22, 2019

A public meeting of the Board of Directors (the Board) of KIPP New Orleans (KNOS) was held Thursday, August 22, 2019, at KIPP New Orleans Schools, 1307 Oretha Castle Haley, New Orleans, LA 70113.

The meeting was called to order at 5:49 pm. The following Board members were present: Larry Washington, Stan Duval, Kelt Kindick, Jodi Aamodt, Donnell Bailey, Steve Usdin, Bruce Hurley, Drew Marsh and Robert Hudson who arrived at 6:01pm.

The following Board members were absent: Lauren Hitt, Toya Barnes Teamer, and Sherice Clark

The following KNOS staff members were present: Rhonda Kalifey-Aluise, CEO; Katie Walmsley, CFO; Joey LaRoche, CSO; Todd Purvis, CAO; Elizabeth Masten, COO; Brad Rosenblat, Managing Director of Finance; Javier Cortez, Finance Director; Kevin Barnes, Managing Director of Engagement; Kristen Chawla, Director of Engagement & Events; Donna Paramore, Director of Development; Erika Lipoff, Director of Impact; and Neia Limar, Executive Assistant.

No additional persons were present.

Mr. Washington welcomed board members and staff to the meeting.

Approval of Minutes

Mr. Washington introduced a vote to approve the Board's meeting minutes from June 20, 2019. Motion to approve was made by Mr. Kindick and seconded by Mr. Hurley. The motion passed unanimously by a voice vote.

Mr. Washington introduced a vote to move the Strategic Planning Committee agenda item to the beginning of the meeting because a few members expected to leave early. A motioned to approve was made by Mr. Bailey and seconded by Mr. Usdin. The motion passed unanimously by a voice vote.

Strategic Planning Committee Report

Ms. Kalifey-Aluise shared updates related to KNOS expansion opportunities. She explained that OPSB would conduct two separate processes for any charter group interested in operating Pierre A. Capdau K-8 and John F. Kennedy High School (JFKHS). With the Kennedy process now being over, OPSB's Superintendent has recommended KNOS to operate the school for the 19-20 school year. She further explained that KNOS has expressed to OPSB the hope to acquire both schools in order to create a full K-12 academic experience for students by establishing a strong feeder. Ms. Kalifey-Aluise also spoke about how KNOS has engaged with the New Beginnings Schools Foundation (NBSF) over the past year and gave some insight into the help and support that KNOS has provided to NBSF. Mr. LaRoche then provided details about the engagement meetings held with four different groups of JFKHS stakeholders including staff, parents, students and alumni. These meetings were required and hosted by OPSB. Members of the board engaged in a discussion about the growth opportunities for KNOS and the Superintendent's recommendation for KNOS to operate JFKHS. Ms. Kalifey-Aluise inserted an invitation to board members to meet with the JFKHS Alumni Association at some point in the near future.

Academic Committee Report

Mr. Purvis shared a Beginning of the Year update with photos from the first days of school at Booker T. Washington HS (BTW) and Frederick A. Douglass HS (FDHS) and described the strong alumni presence and support that the students were greeted with. He further spoke about the rigorous administrative walk-throughs that are conducted to give feedback to teachers and strengthen the KNOS coaching model. Mr. Purvis further indicated that the State of Louisiana will release the Growth Index Data on August 27th and the Letter Grade Data date is yet to be determined. He also shared the news that KIPP East Primary Principal, Jenny Carey, was named Louisiana Principal of the Year and was honored with a proclamation from the New Orleans City Council. He also informed board members that over half of the passing Advanced Placement (AP) scores in the city came from FDHS and the schools scores were above the state and city average.

Finance Committee Report

Mr. Marsh informed members that the Finance Committee met on Monday and highlighted that the organization is kicking off its FY19 audit and is in a stable financial position as indicated by its fund balance. Ms. Walmsley reported on FY19, explaining that KNOS is projecting to close the year with expenses being within the organization's Revised Budget, approved by the Board in December 2018, and with revenue being in the positive. KNOS invested surplus revenues into preparing the Sylvanie Williams site to be the new home of KIPP Central City Primary, and to advance name restoration efforts for our two high schools. She then reported on the beginning of FY20, demonstrating that KNOS is in a healthy financial position, and that the Board will receive an enrollment report at the October Board meeting. Ms. Walmsley then noted that the proposed FY20 budget is the budget that was initially presented in the June 2019 KNOS Board meeting.

FY20 Budget Adoption

A motion to adopt and approve the FY20 budget was made by Mr. Washington and seconded by Mr. Duvall. The motion passed unanimously by a voice vote.

Development Committee Report

Ms. Aamodt shared the Development Team's plan and the priority funding areas, which include closing the operational funding gap of Pre-K and the BARD Early College Academy. She further shared that national funders have been identified and are currently being pursued by the Development Team. Ms. Aamodt also introduced the Personal Development Plan that the Development Team created, which allows individual board members to express their preferred level of engagement with the Development Team and their fundraising efforts.

Governance and Nominating Committee Report

Mr. Bailey shared details about KNOS Board Member Nominee, Roddrick Jones. Ms. Aamodt and Mr. Duvall gave their recommendations in favor of Mr. Jones joining the KNOS Board.

A motion to approve Mr. Jones as a new KNOS Board Member was made by Mr. Washington and seconded by Mr. Usdin. The motion passed unanimously by a voice vote.

Ms. Kalifey-Aluise interjected an acknowledgement that Mr. LaRoche was also previously named High School Principal of the Year, making the founding team of KCC the only New Orleanians (post-Katrina) to be given this statewide recognition.

Because there were no guests, there were no public comments and Mr. Washington adjourned the meeting at 6:47 p.m.

Respectfully Submitted,

Neia Limar

Larry Washington, Board Chairman