



KIPP New Orleans Schools Board Meeting Minutes: April 21, 2022

A public meeting of the Board of Directors (the Board) of KIPP New Orleans Schools (KNOS) was held on Thursday, April 21, 2022, at KIPP New Orleans Schools, 1307 Oretha Castle Haley, New Orleans, LA 70113.

The meeting was called to order at 5:47 p.m.

The following members were present: Donnell Bailey, Sherice Clark, Stanwood Duval, Drew Marsh, Cianjanae Purvis, Steve Usdin, Larry Washington, Danielle Willis, Lauren Hitt (arrived at 5:50 p.m.), and Bruce Hurley (arrived at 5:57 p.m.).

The following member was absent: Roddrick Jones.

The following members of KNOS staff were present: Rhonda Kalifey-Aluise, CEO; Katie Walmsley, CFO; Joey LaRoche, CSO; Kristen Chawla, Director of Engagement and Events; Shawanda Raphael, Executive Assistant; and Jamiela Sekou, Director of Finance (arrived at 5:58 p.m.).

The following guest was present: Constance Jackson.

Welcome

Mr. Washington welcomed everyone to the meeting. Ms. Kalifey-Aluise introduced new staff member, Connie Jackson, who will be joining the KNOS C-Team in May.

Approval of Minutes

Mr. Washington introduced a vote to approve the minutes from the February board meeting. A motion to approve was made by Mr. Usdin and seconded by Mr. Marsh. The motion passed by a unanimous voice vote.

CEO Report

Ms. Kalifey-Aluise shared with the board recent safety concerns at some of the KNOS schools due to issues in the surrounding neighborhoods. KNOS continues to partner with elected officials, local authorities, and other community resources to address safety concerns. Board members requested talking points so they can reach out to elected officials about the recent concerns, especially those in Central City.

Academic Committee Report

Ms. Kalifey-Aluise and Mr. LaRoche presented the academic report. They shared an update about the KNOS longevity project and spring testing. The longevity project included a staff survey, research on the effectiveness of retention practices, and focus groups that were designed to further understand staff preferences. Key findings indicate that several factors impact staff longevity: strong relationships in their school communities, satisfaction with professional development, access to quality curricula materials and additional support. An update about teacher and staff compensation for the 2022-23 school year was also provided. LEAP testing is scheduled for May, and the goal is to meet or exceed pre-pandemic performance across all KNOS' campuses.

Finance Committee Report

Mr. Marsh opened the Finance Committee report. The Finance Committee met on April 19th and reviewed the current FY22 financial position, including an update on the FY23 enrollment projections and an overview of the organization's insurance

coverage portfolio. Ms. Walmsley then presented the financial summary and advised that the finance team is planning for the upcoming fiscal year's budget process and working on FY23 enrollment forecasts, which were shared with board members.

Hancock Whitney Resolution Authorizing Bank Signatories

Mr. Marsh introduced a resolution to authorize bank signatories on all Hancock Whitney accounts held by KIPP New Orleans, Inc. A motion to approve was made by Mr. Usdin and seconded by Mr. Duval. The motion passed by a unanimous voice vote.

Governance and Nominating Committee Report

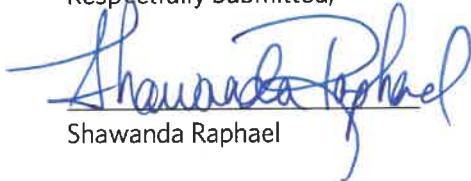
Mr. Bailey advised that members must complete and submit their annual Tier 3 Financial Disclosure statements by May 15th. Additionally, board members received the annual conflict of interest policy and form, as well as a request to update contact information. Mr. Bailey also informed members that every few years the bylaws are reviewed. The committee has started that review process. Any edits or recommendations for updating the bylaws will be discussed with the board.

Public Comments

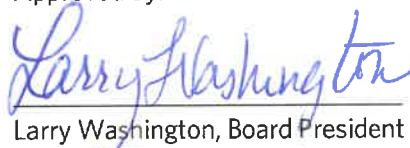
There were no public comments.

Mr. Washington introduced a motion to adjourn the meeting at 6:45 p.m. A motion to approve was made by Mr. Duval and seconded by Mr. Bailey. The motion passed by a unanimous voice vote.

Respectfully Submitted,


Shawanda Raphael

Approved by:


Larry Washington, Board President